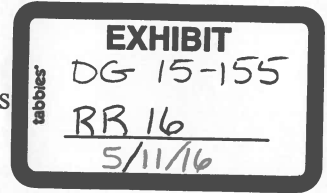


Liberty Utilities (EnergyNorth Natural Gas) Corp. d/b/a Liberty Utilities



DG 15-155  
Valley Green Natural Gas, LLC  
Petition for Franchise Approval

Record Request – Exhibit 16

Date Request Received: 5/6/16

Date of Response: 5/11/16

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**RECORD REQUEST:**

Please provide the average annual salaries and benefits that EnergyNorth Natural Gas pays for gas operations supervisors and union employees.

**RESPONSE:**

The average annual compensation for a gas operations supervisor is a salary of \$96,746.00, plus benefits of \$21,961.97, for a total of \$118,707.97. The average for a union employee (non-supervisor) is a salary of \$74,480.42, plus benefits of \$23,257.84, for a total of \$97,738.26.

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